



NOTTINGHAMSHIRE
Fire & Rescue Service
Creating Safer Communities

Nottinghamshire and City of Nottingham
Fire and Rescue Authority

APPOINTMENT OF CHIEF FIRE OFFICER (Designate)

Report of the Chair of the Appointments Committee

Agenda No:

Date: 19 December 2008

Purpose of Report:

To seek approval to the recommendation from the Appointments Committee with regard to the appointment of the Chief Fire Officer (designate).

CONTACT OFFICER

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1. BACKGROUND

- 1.1 Members will no doubt recall that the secondment of the current permanent Chief Fire Officer (CFO) of Nottinghamshire Fire and Rescue Service to the Fire Protection Association (FPA) has been extended to 30 September 2009. This takes the permanent CFO up to his retirement date and he will not, therefore, be returning to his substantive post within the organisation.
- 1.2 As a consequence it was agreed at the Fire and Rescue Authority meeting on 5 September 2008 that the Acting Chief Fire Officer, who had, at that stage, been undertaking the role for the previous seventeen months, should be interviewed for the permanent role.

2. REPORT

- 2.1 The Appointments Committee of the Authority met on 21 November 2008 assisted by Vera Bell, the former Head of Human Resources at Leicestershire Fire and Rescue Service, and Malcolm Townroe, the Clerk to the Fire and Rescue Authority.
- 2.2 Following completion of the interview process it was recommended (unanimously) by the Appointments Committee that Mr Frank Swann, the current Acting Chief Fire Officer, should be appointed to the post of Chief Fire Officer (designate).

3. FINANCIAL IMPLICATIONS

The Authority has budgeted for both the arrangements for a secondment of the CFO and another CFO within the organisation. The current agreement sees the Authority covering some of the FPA's costs as well as its own.

4. HUMAN RESOURCES AND LEARNING AND DEVELOPMENT IMPLICATIONS

There are no human resources and learning and development implications arising from this report.

5. EQUALITY IMPACT ASSESSMENT

There are no equality issues arising from this report.

6. CRIME AND DISORDER IMPLICATIONS

There are no crime and disorder implications arising from this report.

7. LEGAL IMPLICATIONS

As mentioned earlier in the report, the exercise of the option to extend the secondment agreement will take the current permanent CFO to his retirement date. This enables the Authority to recruit his permanent successor.

8. RISK MANAGEMENT IMPLICATIONS

There are no risk management implications arising from this report.

9. RECOMMENDATIONS

It is recommended that the appointment of Mr Frank Swann as Chief Fire Officer (designate) be confirmed.

10. BACKGROUND PAPERS FOR INSPECTION (OTHER THAN PUBLISHED DOCUMENTS)

None.

Councillor Darrell Pulk
Chair of the Appointments Committee